## Shelby County Demographic and Economic Profile



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## Introduction

This report examines the demographic and economic profile of Shelby County. Data was taken from the US Census Bureau, the Bureau of Labor Statistics, and other sources. This data was used to conduct statistical analyses using planning methodology, including shift-share analysis and other analysis. From these calculations, our group analyzed the data to determine current and developing trends in Shelby County, its strengths and weaknesses, and other things.


## History

Shelby County's history dates to the early 19th century soon after the War of 1812. Soldiers mostly hailing from Kentucky, South Carolina, and Tennessee arrived in what is now Central Alabama to fight in Battle of Horseshoe Bend in 1814. Instead of returning to their hometowns, they instead decided to bring their families to settle in the area. Shelby County was established on February 7, 1818, named after the Revolutionary War hero and the first Governor of Kentucky, Isaac Shelby. According to its first census, taken in 1820, the county had 2492 people; 2044 were white and 448 were black. The first courthouse was in Shelbyville, or the modern-day Pelham, in 1820. In 1826, it moved to Columbia, or modern-day Columbiana, where it now remains. It became an ideal location for agriculture, with cotton being its biggest crop until 1990 when it was overtaken by soybeans.

With its easy access to highways US 31, US 65, US 231, and US 280, the Coosa River, and railroad networks, the county's infrastructure helped support the massive growth that it had since experienced since the 1970s. Shelby County had a population of just 38,037 in 1970, which has since grown to 195,085 by 2010, which one of the fastest growth rates in the United States. Its median household income of $\$ 70,187$ also ranks it among the highest in the United States. As of the 2015 US Census, the county now has 208,713 residents on 810 square miles. With this sustained and rapid economic and residential growth, it has catapulted Shelby County as one of the leading areas in Alabama.

Shelby County is bordered by Jefferson County to the northwest, St. Clair County to the northeast, Talladega County to the east, Coosa County to the southeast, Chilton County to the south, and Bibb County to the southwest. It shares multiple cities with Jefferson County, cutting directly through Birmingham, Helena, Hoover, Leeds, and Vestavia Hills, largely among racial lines.

## Population Trends



Shelby County currently has an estimated population of 208,713 (2015 US Census) on 810 square miles of land for a density of 263 residents per square mile. The region saw tremendous growth during the 1970s, peaking in 1980 with a $74 \%$ growth rate. In comparison, Alabama's and the United States' growth rate was a modest $13 \%$ and $11 \%$, respectively. While Shelby County's growth rate dropped since 1980, it remains among the highest in the country, hitting $36 \%$ in 2010. The county is one of the most desirable places for Alabama residents to live.

The rapid growth that Shelby County experienced since 1970 could possibly be attributed to the aftermath of the Civil Rights Movement that took place in the previous decade. Jefferson County, which neighbors Shelby County and governs the larger part of Birmingham, faced an exodus of white people around the same time. Birmingham was at the forefront of racial issues at that time. Shelby County became a prime destination for affluent white people who might have wanted to leave the racially divided Jefferson County.

## Density



Shelby County's largest concentration of residents is along the major highways (US 65 and US 119), which goes from the southern edge near the center, up towards the northern border, before riding parallel to the Shelby-Jefferson border. The entire eastern area is sparsely populated. The lowdensity area that is surrounded by higher density zones is the Oak Mountain State Park.

Like the rest of Alabama, Shelby County is mostly rural, low population areas with a few larger cities. However, even these still typically are very sprawled and have a lot of spare land that can be used. The densest areas have just over 2,000 residents per square mile, which still considerably less than many other metro and urban areas. There is still a lot of land that is available for development and expansion.

## Population Pyramid



Source: US Census Bureau

In 1990, men aged 20-24 are disproportionately higher than any other group; in addition, the low numbers of children and elderly compared to the middle-aged group show that Shelby County saw considerable growth during that time, likely due to in-migration from Jefferson County and other parts of Alabama. The populations in 2000 and 2010 show largely the same population trends, only with more people and an older generation. The growing number of youth in 2000 and 2010 is likely because the adult generation began having children.

In 2010, population trends for both Alabama and Shelby County appear to have stabilized. Alabama has a slightly older population, but Shelby County still follows a similar trend. Although Shelby County experienced extremely rapid growth in previous years, it has since leveled off.

The 20-24-year age group has a noticeable decrease in both 2000 and 2010, but this difference does not exist for 1990 or for Alabama. This likely means that teens began attending college elsewhere more often after 1990 in Shelby County, then returned post-graduation.

## Housing Statistics

Occupied and Vacant Housing, 2010


■ Owner Occupied $\quad$ Renter Occupied $\quad$ Vacant

| Year of structure built | Units | Percentage |
| :--- | ---: | ---: |
| Built 2005 or later | 7,236 | $9 \%$ |
| Built 2000 to 2004 | 13039 | $17 \%$ |
| Built 1990 to 1999 | 23,903 | $30 \%$ |
| Built 1980 to 1989 | 16136 | $20 \%$ |
| Built 1970 to 1979 | 10,852 | $14 \%$ |
| Built 1960 to 1969 | 3257 | $4 \%$ |
| Built 1950 to 1959 | 2,128 | $3 \%$ |
| Built 1940 to 1949 | 883 | $1 \%$ |
| Built 1939 or earlier | 1326 | $2 \%$ |

Source: US Census Bureau

Shelby County has a total of 80,970 housing units. According to 2010 census, $73 \%$ are owneroccupied and $18 \%$ are renter-occupied. About 6,898 units were vacant, which accounts for just $8 \%$ of the total housing units. Housing substantially increased since 1970, with the largest number of the houses in Shelby County being built between 1980 and 1999. This trend correlates with the increase in population around the same time, and this means that most of the housing is in good condition. It also shows that the county's development has been a relatively new movement.

A substantial number (72.54\%) of homes belong to single family households. Roughly half of these households have children while a minority live on their own or with friends. This is not surprising, considering more affluent neighborhoods tends to draw mostly single-family households.

| Households | Number | Percentage |
| :--- | ---: | ---: |
| Total households | 74,072 | $100.00 \%$ |
| Family households: | 53,733 | $72.54 \%$ |
| With own children under 18 years | 25,403 | $34.30 \%$ |
| Husband-wife family | 44,236 | $59.72 \%$ |
| With own children under 18 years | 20,494 | $27.67 \%$ |
| Male householder, no wife present | 2569 | $3.47 \%$ |
| With own children under 18 years | 1,175 | $1.59 \%$ |
| Female householder, no husband present | 6928 | $9.35 \%$ |
| With own children under 18 years | 3,734 | $5.04 \%$ |
| Nonfamily households: | 20,339 | $27.46 \%$ |
| Householder living alone | 17,168 | $23.18 \%$ |
| Male | 7,198 | $9.72 \%$ |
| 65 years and over | 1216 | $1.64 \%$ |
| Female | 9,970 | $13.46 \%$ |
| 65 years and over | 3405 | $4.60 \%$ |
| Households with individuals under 18 years | 27,577 | $37.23 \%$ |
| Households with individuals 65 years and older | 14,667 | $19.80 \%$ |

Source: US Census Bureau

| Relationships | Number | Percentage |
| :--- | ---: | ---: |
| Total Population | 195,085 | $100.00 \%$ |
| In Households | 192,511 | $98.68 \%$ |
| Householder | 74,072 | $37.97 \%$ |
| Spouse | 44,236 | $22.68 \%$ |
| Child: | 58321 | $29.90 \%$ |
| Own child under 18 years | 45,729 | $23.44 \%$ |
| Other relatives: | 9,295 | $4.76 \%$ |
| Under 18 years | 3,568 | $1.83 \%$ |
| 65 years and over | 1,498 | $0.77 \%$ |
| Nonrelatives: | 6,587 | $3.38 \%$ |
| Under 18 years | 542 | $0.28 \%$ |
| 65 years and over | 216 | $0.11 \%$ |
| Unmarried partner | 2,640 | $1.35 \%$ |
| In group quarters | 2574 | $1.32 \%$ |
| Institutionalized population: | 1415 | $0.73 \%$ |
| Male | 943 | $0.48 \%$ |
| Female | 472 | $0.24 \%$ |
| Noninstitutionalized population: | 1159 | $0.59 \%$ |
| Male | 412 | $0.21 \%$ |
| Female | 747 | $0.38 \%$ |

## Education

## Educational Attainment

 (25 years and over)

- Less than 9th grade
- High school graduate
- Associate's degree
- Graduate or professional degree
- 9th to 12th grade, no diploma
- Some college, no degree
- Bachelor's degree

Percentage of College Graduates


Shelby County is extremely well educated. 39\% of residents have at least a bachelor's degree and $91 \%$ finish at least high school. This can be attributed to the large amount of affluent families that live in the area. Most of the college graduates are clustered along the northern border, where Hoover, Birmingham, and Meadowbrook are located.

Race \& Ethnicity

| Race | Year <br> $\mathbf{1 9 9 0}$ | Year <br> $\mathbf{2 0 0 0}$ | Year <br> $\mathbf{2 0 1 0}$ |
| :--- | :---: | :---: | :---: |
| White | 90242 | 128,671 | 161,943 |
| Black or African American | 7718 | 10,606 | 20,732 |
| American Ind. and Alaska Native | 264 | 473 | 553 |
| Asian and Pacific Islander | 575 | 1503 | 3,800 |
| Hispanic or Latino | 525 | 2,910 | 11,567 |
| Others | 34 | 1,013 | 5,373 |

Source: US Census Bureau
Minority Percentage


The largest Shelby County racial/ethnic groups are White (78.8\%), followed by Black (11.7\%), and Hispanic (5.8\%). The area has been able to consistently maintain a much higher proportion of whites to other minority groups, which follows previous trends and explanations that many white people left other nearby counties to settle in Shelby County.

Because of the lack of minorities in the area, the entire minority population was looked at instead of each minority group. Although minority representation is low in all areas, the largest representation is in the southwest region. Although there is a small inverse correlation with the areas for educational attainment, there must be many other factors as well.

## Population Projection

Simple growth model

| Year | Population | Total Absolute <br> Growth | Total <br> Percent <br> Growth | AAAC | AAPC |
| ---: | ---: | :--- | ---: | ---: | :--- |
| 1990 | 99358 | 43935 | 44.22 | 4394 | 3.729483025 |
| 2000 | 143293 | 51792 | 36.14 | 5179 | 3.133531774 |
| 2010 | 195085 |  |  |  |  |


| Year | AAAC projection | AAPC projection |
| :---: | :---: | :---: |
| 2011 | 200264 | 201198 |
| 2012 | 205443 | 207503 |
| 2013 | 210623 | 214005 |
| 2014 | 215802 | 220711 |
| 2015 | 220981 | 227627 |
| 2016 | 226160 | 234760 |
| 2017 | 231339 | 242116 |
| 2018 | 236519 | 249703 |
| 2019 | 241698 | 257527 |
| 2020 | 246877 | 265597 |

## Linear Growth Model

| Index <br> Number | Year | Population |
| ---: | ---: | ---: |
| 1 | 1990 | 99358 |
| 2 | 2000 | 143293 |
| 3 | 2010 | 195085 |
| 3.1 | 2011 | 198563.4 |
| 3.2 | 2012 | 203349.8 |
| 3.3 | 2013 | 208136.2 |
| 3.4 | 2014 | 212922.6 |
| 3.5 | 2015 | 217709 |
| 3.6 | 2016 | 222495.4 |
| 3.7 | 2017 | 227281.8 |
| 3.8 | 2018 | 232068.2 |
| 3.9 | 2019 | 236854.6 |
| 4 | 2020 | 241641 |


| Alpha | 50185 |
| :--- | :--- |
| Beta | 47864 |

The population projection is important for determining future planning needs, goals, and expectations. This can be accomplished through population models. The Simple Growth Model and the Linear Growth Model both take previous and current populations to develop an equation to estimate future population. The Cohort Component Projection is a much more detailed calculation that uses more statistics, including age groups, birth \& death rates, and migration rates.

From the Simplistic Growth Calculations and Linear Population model, Shelby County's population will steadily grow to approximately 250,000 by 2020 . This is because the county experienced extremely high growth rates over the past few decades, and these models assume that these trends will remain the same.

Meanwhile, the Cohort Component Projection, shown on the next pages, show a different story. It predicts the female population to be 99,850 in 2020 and the male population to be 95,638 , for a total projected population of 195,488 . This shows almost no growth over a ten-year period, which is a substantial contrast from the previous models. The reason for this difference is that Shelby County is expected to lose a lot of residents to migration and its birth rate won't keep up with this trend. What this means is that although Shelby County experienced considerable growth in the past, it has now leveled off to a stable number.



## Projection for 2015 for Males



## Projection for $\mathbf{2 0 2 0}$ for males

|  | Male Pop. | Survival Rates | Net Migration |  | Deaths | Migrate | Projected |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Rates | Survive |  |  | Male Pop. |  |
| Age in 2010 | $\mathrm{F}_{\mathrm{x}, 2015}$ | ${ }_{5} \mathbf{S r}_{2015}$ | ${ }_{5} \mathrm{nmr}_{2015}$ | $\mathrm{SF}_{2020}$ | $\mathrm{DF}_{15-20}$ | MF ${ }_{15-20}$ | $\mathrm{M}_{2020}$ | Age in 2020 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 0-4 | 1,206 | 0.9914 | -0.0025 | 1,196 | 10 | -3 | 1,193 | 5-9 |
| 5-9 | 6,670 | 0.9997 | -0.0059 | 6,668 | 2 | -39 | 6,629 | 10-14 |
| 10-14 | 7,221 | 0.9998 | -0.0060 | 7,220 | 1 | -43 | 7,176 | 15-19 |
| 15-19 | 7,273 | 0.9998 | -0.0048 | 7,271 | 1 | -35 | 7,236 | 20-24 |
| 20-24 | 6,542 | 0.9994 | 0.0016 | 6,538 | 4 | 10 | 6,549 | 25-29 |
| 25-29 | 5,298 | 0.9989 | 0.0103 | 5,292 | 6 | 55 | 5,347 | 30-34 |
| 30-34 | 6,380 | 0.9983 | 0.0001 | 6,369 | 11 | 1 | 6,370 | 35-39 |
| 35-39 | 6,923 | 0.9983 | -0.0090 | 6,911 | 12 | -62 | 6,849 | 40-44 |
| 40-44 | 7,397 | 0.9974 | -0.0078 | 7,378 | 19 | -58 | 7,320 | 45-49 |
| 45-49 | 7,112 | 0.9974 | -0.0053 | 7,094 | 18 | -38 | 7,056 | 50-54 |
| 50-54 | 7,268 | 0.9942 | -0.0042 | 7,226 | 42 | -31 | 7,195 | 55-59 |
| 55-59 | 6,840 | 0.9942 | -0.0051 | 6,800 | 40 | -35 | 6,765 | 60-64 |
| 60-64 | 5,859 | 0.9885 | -0.0039 | 5,792 | 67 | -23 | 5,769 | 65-69 |
| 65-69 | 4,951 | 0.9885 | -0.0040 | 4,894 | 57 | -20 | 4,874 | 70-74 |
| 70-74 | 3,478 | 0.9760 | -0.0040 | 3,395 | 83 | -14 | 3,381 | 75-79 |
| 75-79 | 2,313 | 0.9760 | -0.0057 | 2,258 | 56 | -13 | 2,245 | 80-84 |
| 80-84 | 1,588 | 0.9720 | -0.0057 | 1,544 | 44 | -9 | 1,535 | 85-89 |
| 85+ | 1,017 | 0.9420 | -0.0057 | 958 | 59 | -6 | 952 | 90+ |
|  | 95,339 |  |  |  |  | -363 | 94,441 |  |
| Total: |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Total |  |
| Live Births Survival |  |  | Projected |  |  |  | Projected |  |
| 2010-2015 |  | Rates | Male Pop. 'hild Deaths |  |  |  | Male Pop. |  |
| Age in 2015 | $M_{10-15}$ | ${ }_{5} \mathbf{S r}_{2010}$ | $\mathrm{M}_{2020}$ | 15 to 20 | ge in 2020 |  | $\mathrm{M}_{2020}$ |  |
| 0-4 | 1,207 | 0.9924 | 1,198 | 9 | 0-4 |  | 95,638 |  |

## Economic Statistics

Shelby County is much more affluent than the rest of Alabama. While the median household income in Alabama is just $\$ 43,623$, it is $\$ 70,187$ in Shelby County which makes it one of the highest in the nation. Shelby County also ranks high in education and employment rate compared to Alabama. These numbers show that Shelby County does exceptionally well economically, helping to drive the overall economy and education in Alabama. In addition, there is very little poverty in Shelby County, especially when compared to Alabama, most likely because poor people cannot afford to live in the county.

|  | Shelby County, AL | Alabama |
| :--- | :--- | :--- |
| Median household income | $\$ 70,187$ | $\$ 43,623$ |
| Housing | 82,850 units | $2,199,329$ units |
| Education | $91.4 \%$ | $84.3 \%$ |
| Number of companies | 18,665 | 374,153 |
| Unemployment Rate | $4.2 \%$ | $5.8 \%$ |

2015: Bureau of Labor Statistics

|  | 2015 |  | $\mathbf{2 0 1 0}$ |  | 2000 |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Income and Poverty | Alabama | Shelby <br> County, <br> Alabama | Alabama | Shelby <br> County, <br> Alabama | Alabama <br> County, <br> Alabama |  |
| Median household <br> income | $\$ 43,623.00$ | $\$ 70,187.00$ | $\$ 42,081.00$ | $\$ 68,380.00$ | $\$ 34,135.00$ | $\$ 55,440.00$ |
| Per capita income in <br> past 12 months | $\$ 24,091.00$ | $\$ 33,494.00$ | $\$ 22,984.00$ | $\$ 33,978.00$ | $\$ 18,189.00$ | $\$ 27,176.00$ |
| Median Family <br> Income | $\$ 55,341.00$ | $\$ 84,311.00$ | $\$ 52,863.00$ | $\$ 81,406.00$ | $\$ 41,657.00$ | $\$ 64,105.00$ |
| Families below <br> Poverty Level | $14.50 \%$ | $5.6 \%$ | $13 \%$ | $5.40 \%$ | $12.50 \%$ | $4.60 \%$ |
| Persons in poverty, <br> percent | $18.8 \%$ | $8.30 \%$ | $17.10 \%$ | $7.40 \%$ | $16.10 \%$ | $6.30 \%$ |

2015: Bureau of Labor Statistics


These charts show the large gap between the income of Shelby County residents and the rest of Alabama using different data types. While Shelby County is very affluent even when comparing it to the rest of the United States, Alabama ranks among the poorest states in the country. The difference will continue to be explored on the following pages.

| LABOR FORCE STATISTICS | 2000 |  | 2010 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Number | Percent | Number | Percent |
| Population 16 years and over | 109,617 | 100.0\% | 144,864 | 100.0\% | 159,063 | 100.0\% |
| In labor force | 77,111 | 70.3\% | 101,237 | 69.9\% | 107,374 | 67.5\% |
| Civilian labor force | 76,879 | 70.1\% | 101,072 | 69.8\% | 107,205 | 67.4\% |
| Employed | 74,604 | 68.1\% | 95,469 | 65.9\% | 101,343 | 63.7\% |
| Unemployed | 2,275 | 2.1\% | 5,603 | 3.9\% | 5,862 | 3.7\% |
| Armed Forces | 232 | 0.2\% | 165 | 0.1\% | 169 | 0.1\% |
| Not in labor force | 32,506 | 29.7\% | 43,627 | 30.1\% | 51,689 | 32.5\% |
|  |  |  |  |  |  |  |
| Females 16 years and over | 56,713 | 100.0\% | 74,820 | 100.0\% | 82,580 | 100.0\% |
| In labor force | 34,330 | 60.5\% | 46,192 | 61.7\% | 50,224 | 60.8\% |
| Civilian labor force | 34,276 | 60.4\% | 46,182 | 61.7\% | 50,224 | 60.8\% |
| Employed | 33,189 | 58.5\% | 43,302 | 57.9\% | 47,612 | 57.7\% |
|  |  |  |  |  |  |  |
| Own children under 6 years | 12,667 | 100.0\% | 15,350 | 100.0\% | 14,881 | 100.0\% |
| All parents in family in labor force | 6,633 | 52.4\% | 9,756 | 63.6\% | 9,372 | 63.0\% |
|  |  |  |  |  |  |  |
| COMMUTING TO WORK |  |  |  |  |  |  |
| Workers 16 years and over | 73,773 | 100.0\% | 93,843 | 100.0\% | 99,521 | 100.0\% |
| Car, truck, or van -- drove alone | 63,620 | 86.2\% | 78,960 | 84.1\% | 85,119 | 85.5\% |
| Car, truck, or van -- carpooled | 6,647 | 9.0\% | 8,394 | 8.9\% | 8,035 | 8.1\% |
| Public transportation (including taxicab) | 108 | 0.1\% | 202 | 0.2\% | 179 | 0.2\% |
| Walked | 702 | 1.0\% | 958 | 1.0\% | 555 | 0.6\% |
| Other means | 315 | 0.4\% | 735 | 0.8\% | 796 | 0.8\% |
| Worked at home | 2,381 | 3.2\% | 4,594 | 4.9\% | 4,837 | 4.9\% |
|  |  |  |  |  |  |  |
| Mean travel time to work (minutes) | 28.6 |  | 29.0 |  | 28.5 |  |

US Census Bureau

| INCOME CLASSIFICATION | 2000 |  | 2010 |  | 2015 |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Number | Percent | Number | Percent |
| Total households | 54,601 | $100.0 \%$ | 71,759 | $100.0 \%$ | 75,534 | $100.0 \%$ |
| With earnings | $\$ 77,621$ | $87.2 \%$ | 61,553 | $85.8 \%$ | 62,492 | $82.7 \%$ |
| Mean earnings | $9,046.00$ |  | $\$ 85,468.00$ |  | $\$ 87,732.00$ |  |
| With Social Security | $\$ 11,712.00$ | $18.3 \%$ | 15,804 | $22.0 \%$ | 20,062 | $26.6 \%$ |
| Mean Social Security income | 7,507 | $13.7 \%$ | $\$ 17,613.00$ |  | $\$ 19,748.00$ |  |
| With retirement income | $\$ 18,545.00$ |  | $\$ 23,783$ | $16.4 \%$ | 13,611 | $18.0 \%$ |
| Mean retirement income | 1,496 | $2.7 \%$ | 1,779 | $2.5 \%$ | 2,227 | $2.9 \%$ |
| With Supplemental Security Income | $\$ 5,627.00$ |  | $\$ 8,505.00$ |  | $\$ 9,353.00$ |  |
| Mean Supplemental Security Income | N/A | N/A | 687 | $1.0 \%$ | 749 | $1.0 \%$ |
| With cash public assistance income | N/A | N/A | $\$ 3,191.00$ |  | $\$ 3,165.00$ |  |
| Mean cash public assistance income | N/A | N/A | 2,886 | $4.0 \%$ | 4,669 | $6.2 \%$ |
| With Food Stamp/SNAP benefits in the <br> past 12 months |  |  |  |  |  |  |

US Census Bureau

2000 Household Income


2010 Household Income


Median Household Income


## Unemployment statistics

| Unemployment Rate | Shelby | Alabama |
| :---: | :---: | :---: |
| 1990 | 3.3\% | 7.2\% |
| 1991 | 4.0\% | 7.5\% |
| 1992 | 4.1\% | 7.4\% |
| 1993 | 3.5\% | 6.9\% |
| 1994 | 2.9\% | 5.9\% |
| 1995 | 2.5\% | 5.5\% |
| 1996 | 2.0\% | 5.2\% |
| 1997 | 1.8\% | 4.4\% |
| 1998 | 1.5\% | 4.5\% |
| 1999 | 1.7\% | 4.7\% |
| 2000 | 2.7\% | 4.6\% |
| 2001 | 2.9\% | 6.0\% |
| 2002 | 3.5\% | 5.8\% |
| 2003 | 3.5\% | 6.0\% |
| 2004 | 3.4\% | 5.2\% |
| 2005 | 3.1\% | 4.2\% |
| 2006 | 2.7\% | 3.9\% |
| 2007 | 2.6\% | 4.4\% |
| 2008 | 3.7\% | 8.3\% |
| 2009 | 7.8\% | 11.8\% |
| 2010 | 7.1\% | 10.3\% |
| 2011 | 6.2\% | 8.3\% |
| 2012 | 5.0\% | 7.6\% |
| 2013 | 4.6\% | 7.2\% |
| 2014 | 4.5\% | 6.1\% |
| 2015 | 4.2\% | 6.1\% |
| 2016 | 4.3\% | 6.3\% |



Source: Alabama Department of Labor
The proportion of household income shows a large proportion of high earners. In 2000, most household income was between $\$ 50,000$ and $\$ 74,999$, but this grew in 2010 in which most household income was between $\$ 50,000$ and $\$ 149,999$. Meanwhile, poverty levels went down, which shows that other people are likely driven out of the county due to rising costs.

Shelby unemployment rate was always less than Alabama unemployment rate. From 1992 until 1998 Both Alabama and Shelby county unemployment rate were in continues decline (Shelby from $4.1 \%$ to $1.5 \%$ ) then started to rise $1.5 \%$ in 1998 to $7.8 \%$ in 2009 . The sudden increase in the unemployment rate in year 2008 was due to the financial crisis effect that took place at the time. But clearly Shelby County has an unemployment rate that is lower than the state of Alabama.

## Industry/occupational pattern analysis

| NAICS Industry Sector | 2000 |  | 2010 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Number | Percent | Number | Percent |
| Civilian employed population 16 years and over | 74,604.0 | 100.0\% | 95,469 | 100.0\% | 101,343 | 100.0\% |
| Agriculture, forestry, fishing and hunting, and mining | 732.0 | 1.0\% | 1,073 | 1.1\% | 679 | 0.7\% |
| Construction | 6,415.0 | 8.6\% | 7,965 | 8.3\% | 6,179 | 6.1\% |
| Manufacturing | 7,639.0 | 10.2\% | 7,107 | 7.4\% | 8,258 | 8.1\% |
| Wholesale trade | 3,914.0 | 5.2\% | 5,097 | 5.3\% | 3,081 | 3.0\% |
| Retail trade | 8,454.0 | 11.3\% | 11,671 | 12.2\% | 12,130 | 12.0\% |
| Transportation and warehousing, and utilities | 3,718.0 | 5.0\% | 4,184 | 4.4\% | 5,081 | 5.0\% |
| Information | 3,672.0 | 4.9\% | 3,615 | 3.8\% | 3,555 | 3.5\% |
| Finance and insurance, and real estate and rental and leasing | 8,145.0 | 10.9\% | 10,352 | 10.8\% | 11,027 | 10.9\% |
| Professional, scientific, and management, and administrative and waste management services | 8,281.0 | 11.1\% | 11,427 | 12.0\% | 12,378 | 12.2\% |
| Educational services, and health care and social assistance | 13,537.0 | 18.1\% | 18,159 | 19.0\% | 21,586 | 21.3\% |
| Arts, entertainment, and recreation, and accommodation and food services | 4,226.0 | 5.7\% | 6,929 | 7.3\% | 7,569 | 7.5\% |
| Other services, except public administration | 3,660.0 | 4.9\% | 4,772 | 5.0\% | 5,632 | 5.6\% |
| Public administration | 2,211.0 | 3.0\% | 3,118 | 3.3\% | 4,188 | 4.1\% |

US Census Bureau

The largest industries by size are in government and social services. The next largest industry is in professional white collar jobs, followed by retail and finances. The vast majority of these jobs are white collar fields, which follows Shelby County's education, income, and demographic trends. There has not been much change in industries since 2000, with the main drops occurring in construction and manufacturing. Again, this is not surprising, as people are shifting away from blue collar jobs to white collar jobs in this area, and construction will go down after most of the growth has already happened.

## Economic base analysis

| Total All Jobs | Alab | ma |  | lby |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Jobs by NAICS Industry Sector | Count | Share | Count | Share | LQ | LQ-1 | (LQ-1)/LQ | Basic Employment |
| Agriculture, Forestry, Fishing and Hunting | 11,837 | 0.6\% | 186 | 0.2\% | 0.336024 | -0.66398 |  |  |
| Mining, Quarrying, and Oil and Gas Extraction | 7,304 | 0.4\% | 426 | 0.5\% | 1.247233 | 0.247233 | 0.198225 | 84.44382712 |
| Utilities | 21,160 | 1.2\% | 2,260 | 2.6\% | 2.283975 | 1.283975 | 0.562167 | 1270.497177 |
| Construction | 80,328 | 4.4\% | 4,843 | 5.6\% | 1.289277 | 0.289277 | 0.224371 | 1086.630305 |
| Manufacturing | 256,704 | 14.0\% | 5,360 | 6.2\% | 0.44651 | -0.55349 |  |  |
| Wholesale Trade | 73,924 | 4.0\% | 5,976 | 7.0\% | 1.728716 | 0.728716 | 0.421536 | 2519.099873 |
| Retail Trade | 231,549 | 12.6\% | 11,000 | 12.8\% | 1.015894 | 0.015894 | 0.015645 | 172.0988124 |
| Transportation and Warehousing | 59,589 | 3.2\% | 1,429 | 1.7\% | 0.51282 | -0.48718 |  |  |
| Information | 23,725 | 1.3\% | 1,338 | 1.6\% | 1.206003 | 0.206003 | 0.170815 | 228.5503557 |
| Finance and Insurance | 72,065 | 3.9\% | 11,508 | 13.4\% | 3.414869 | 2.414869 | 0.707163 | 8138.032092 |
| Real Estate and Rental and Leasing | 24,093 | 1.3\% | 1,200 | 1.4\% | 1.065097 | 0.065097 | 0.061118 | 73.341611 |
| Professional, Scientific, and Technical Services | 96,628 | 5.3\% | 5,928 | 6.9\% | 1.311909 | 0.311909 | 0.237752 | 1409.395143 |
| Management of Companies and Enterprises | 16,321 | 0.9\% | 2,143 | 2.5\% | 2.807851 | 1.807851 | 0.643856 | 1379.782818 |
| Administration \& Support, Waste Management and Remediation | 110,838 | 6.0\% | 4,790 | 5.6\% | 0.924156 | -0.07584 |  |  |
| Educational Services | 167,917 | 9.1\% | 6,422 | 7.5\% | 0.817851 | -0.18215 |  |  |
| Health Care and Social Assistance | 249,616 | 13.6\% | 7,343 | 8.5\% | 0.629071 | -0.37093 |  |  |
| Arts, Entertainment, and Recreation | 18,750 | 1.0\% | 1,645 | 1.9\% | 1.876131 | 0.876131 | 0.466988 | 768.1957501 |
| Accommodation and Food Services | 169,246 | 9.2\% | 7,448 | 8.7\% | 0.941066 | -0.05893 |  |  |
| Other Services (excluding Public Administration) | 46,127 | 2.5\% | 2,261 | 2.6\% | 1.0482 | 0.0482 | 0.045983 | 103.9680194 |
| Public Administration | 99,954 | 5.4\% | 2,429 | 2.8\% | 0.519668 | -0.48033 |  |  |
| Total | 1,837,675 | 100.00\% | 85,935 | 100.00\% | 1 | 0 | 0 | 17234.03578 |
| Economic Base Multiplier = Total/Basic |  |  |  |  |  |  |  | 4.98635381 |

Source: LEHD (2004 and 2014 most current)

## Location Quotients and Economic Base Multiplier

Location quotients for county as compared to the state, identify export sectors, and calculate economic base multiplier. Shares are shown in the table above. Finance and Insurance employs the largest share in Shelby County with a percentage of $13.4 \%$ of the total jobs. Finance and Insurance ( $\mathrm{LQ}=3.41$ ) is clearly the highest contributor to the economic base in Shelby County, Utilities (2.28) and Management of companies and enterprises (2.81) are also contributing to some degree to the economy base.

The Economic Base Multiplier for Shelby County is = (Total local employment/Total basic employment) $=85,935 / 17,234=4.98$. An increase in basic employment due to an increase in export activities of 1 person will lead to a total increase in regional employment by 4.98. Finance and Insurance is the largest industry in Shelby because most of their companies are located in Birmingham city, which is the largest city in Alabama.

## Shift Share Analysis

Economic base analysis using shift share method, taking the state of Alabama as the reference economy. To calculate the regional employment growth in Shelby County we need to use the following equation:

Regional employment growth $=$ National share (NS) + Industry mix (IM) + Regional shift (RS)

$$
\begin{aligned}
& N S_{i r}^{t}=E_{i r}^{t-1} \times\left(\frac{E_{U S}^{t}}{E_{U S}^{t-1}}-1\right) \\
& I M_{i r}^{t}=E_{i r}^{t-1} \times\left[\left(\frac{E_{i U s}^{t}}{E_{i U S}^{t-1}}\right)-\left(\frac{E_{U S}^{t}}{E_{U S}^{t-1}}\right)\right] \\
& R S_{i r}^{t}=E_{i r}^{t-1} \times\left[\left(\frac{E_{i r}^{t}}{E_{i r}^{t-1}}\right)-\left(\frac{E_{i s}^{t}}{E_{i U s}^{t-1}}\right)\right]
\end{aligned}
$$

Annual Average Employment, Shelby County 2014 \& 2004 (Table \#1)

| $\mathbf{2 0 0 7}$ <br> NAICS <br> CODE | 2007 NAICS TITLE | Shelby Emp <br> $\mathbf{2 0 0 4}$ | Shelby Emp <br> $\mathbf{2 0 1 4}$ | \% change |
| :---: | :--- | :---: | :---: | :---: |
| 11 | Agriculture, Forestry, Fishing and Hunting | 182 | $\mathbf{1 8 6}$ | $2.20 \%$ |
| 21 | Mining, Quarrying, and Oil and Gas Extraction | 334 | 426 | $27.54 \%$ |
| 22 | Utilities | 1,801 | 2,260 | $25.49 \%$ |
| 23 | Construction | 6,829 | 4,843 | $-29.08 \%$ |
| $31-33$ | Manufacturing | 7,414 | 5,360 | $-27.70 \%$ |
| 42 | Wholesale Trade | 8,764 | 5,976 | $6.56 \%$ |
| $44-45$ | Retail Trade | 740 | 1,000 | $25.51 \%$ |
| $48-49$ | Transportation and Warehousing | 1,630 | 1,338 | $93.11 \%$ |
| 51 | Information | 6,060 | 1,508 | $-17.91 \%$ |
| 52 | Finance and Insurance | 4,410 | 1,200 | $11.32 \%$ |
| 53 | Real Estate and Rental and Leasing | 796 | 2,143 | $169.22 \%$ |
| 54 | Professional, Scientific, and Technical Services | 4,452 | 4,790 | $7.59 \%$ |
| 55 | Management of Companies and Enterprises | 5,233 | 6,422 | $22.72 \%$ |
| 56 | Administration \& Support, Waste Mgmt and Remediation | 4,905 | 7,343 | $49.70 \%$ |
| 61 | Educational Services | 482 | 1,645 | $241.29 \%$ |
| 62 | Health Care and Social Assistance | 5,218 | 7,448 | $42.74 \%$ |
| 71 | Arts, Entertainment, and Recreation | 2,117 | 2,261 | $6.80 \%$ |
| 72 | Accommodation and Food Services | 1,750 | 2,429 | $38.80 \%$ |
| 81 | Other Services (excluding Public Administration) | $\mathbf{6 9 , 8 0 3}$ | $\mathbf{8 5 , 9 3 5}$ | $\mathbf{2 3 . 1 1 \%}$ |
| 92 | Public Administration |  |  |  |
|  |  | Total Employment |  |  |

[^0]Annual Average Employment, Alabama 2014 \& 2004 (Table \#2)

| $\mathbf{2 0 0 7}$ <br> NAICS <br> CODE |  | Alabama <br> Emp 2004 | Alabama <br> Emp 2014 | \% change |
| :---: | :--- | :---: | :---: | :---: |
| 11 | Agriculture, Forestry, Fishing and Hunting | 13,318 | 11,837 | $-11.12 \%$ |
| 21 | Mining, Quarrying, and Oil and Gas Extraction | 7,317 | 7,304 | $-0.18 \%$ |
| 22 | Utilities | 20,038 | 21,160 | $5.60 \%$ |
| 23 | Construction | 97,005 | 80,328 | $-17.19 \%$ |
| $31-33$ | Manufacturing | 284,993 | 256,704 | $-9.93 \%$ |
| 42 | Wholesale Trade | 77,708 | 73,924 | $-4.87 \%$ |
| $44-45$ | Retail Trade | 226,880 | 231,549 | $2.06 \%$ |
| $48-49$ | Transportation and Warehousing | 52,642 | 59,589 | $13.20 \%$ |
| 51 | Information | 29,878 | 23,725 | $-20.59 \%$ |
| 52 | Finance and Insurance | 72,308 | 72,065 | $-0.34 \%$ |
| 53 | Real Estate and Rental and Leasing | 25,975 | 24,093 | $-7.25 \%$ |
| 54 | Professional, Scientific, and Technical Services | 87,202 | 96,628 | $10.81 \%$ |
| 55 | Management of Companies and Enterprises | 11,747 | 16,321 | $38.94 \%$ |
| 56 | Administration \& Support, Waste Management and Remediation | 93,551 | 110,838 | $18.48 \%$ |
| 61 | Educational Services | 158,983 | 167,917 | $5.62 \%$ |
| 62 | Health Care and Social Assistance | 207,917 | 249,616 | $20.06 \%$ |
| 71 | Arts, Entertainment, and Recreation | 16,354 | 18,750 | $14.65 \%$ |
| 72 | Accommodation and Food Services | 140,206 | 169,246 | $20.71 \%$ |
| 81 | Other Services (excluding Public Administration) | 47,475 | 46,127 | $-2.84 \%$ |
| 92 | Public Administration | 90,856 | 99,954 | $10.01 \%$ |
| Total Employment | $\mathbf{1 , 7 6 2 , 3 5 3}$ | $\mathbf{1 , 8 3 7 , 6 7 5}$ | $\mathbf{4 . 2 7 \%}$ |  |

Source: LEHD

| 2007 <br> NAICS <br> CODE | 2007 NAICS TITLE | Shelby <br> Employment <br> 2004 | Shelby Employment 2014 | \% change in Shelby Emp. | \% change in AL Emp. | National Component (NS) | Industry mix share (IM) | Competitive effect (RS) | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11 | Agriculture, Forestry, Fishing and Hunting | 182 | 186 | 2.20\% | -11.12\% | 7.78 | (28.02) | 24.24 | 4.00 |
| 21 | Mining, Quarrying, and Oil and Gas Extraction | 334 | 426 | 27.54\% | -0.18\% | 14.27 | (14.87) | 92.59 | 92.00 |
| 22 | Utilities | 1,801 | 2,260 | 25.49\% | 5.60\% | 76.97 | 23.87 | 358.16 | 459.00 |
| 23 | Construction | 6,829 | 4,843 | -29.08\% | -17.19\% | 291.87 | $(1,465.90)$ | (811.97) | (1,986.00) |
| 31-33 | Manufacturing | 7,414 | 5,360 | -27.70\% | -9.93\% | 316.87 | (1,052.80) | $(1,318.07)$ | (2,054.00) |
| 42 | Wholesale Trade | 5,608 | 5,976 | 6.56\% | -4.87\% | 239.68 | (512.77) | 641.08 | 368.00 |
| 44-45 | Retail Trade | 8,764 | 11,000 | 25.51\% | 2.06\% | 374.57 | (194.21) | 2,055.64 | 2,236.00 |
| 48-49 | Transportation and Warehousing | 740 | 1,429 | 93.11\% | 13.20\% | 31.63 | 66.03 | 591.34 | 689.00 |
| 51 | Information | 1,630 | 1,338 | -17.91\% | -20.59\% | 69.67 | (405.34) | 43.68 | (292.00) |
| 52 | Finance and Insurance | 6,060 | 11,508 | 89.90\% | -0.34\% | 259.00 | (279.37) | 5,468.37 | 5,448.00 |
| 53 | Real Estate and Rental and Leasing | 1,078 | 1,200 | 11.32\% | -7.25\% | 46.07 | (124.18) | 200.11 | 122.00 |
| 54 | Professional, Scientific, and Technical Services | 4,410 | 5,928 | 34.42\% | 10.81\% | 188.48 | 288.21 | 1,041.31 | 1,518.00 |
| 55 | Management of Companies and Enterprises | 796 | 2,143 | 169.22\% | 38.94\% | 34.02 | 275.92 | 1,037.06 | 1,347.00 |
| 56 | Administration \& Support, Waste Management and Remediation | 4,452 | 4,790 | 7.59\% | 18.48\% | 190.28 | 632.40 | (484.67) | 338.00 |
| 61 | Educational Services | 5,233 | 6,422 | 22.72\% | 5.62\% | 223.66 | 70.41 | 894.93 | 1,189.00 |
| 62 | Health Care and Social Assistance | 4,905 | 7,343 | 49.70\% | 20.06\% | 209.64 | 774.09 | 1,454.27 | 2,438.00 |
| 71 | Arts, Entertainment, and Recreation | 482 | 1,645 | 241.29\% | 14.65\% | 20.60 | 50.02 | 1,092.38 | 1,163.00 |
| 72 | Accommodation and Food Services | 5,218 | 7,448 | 42.74\% | 20.71\% | 223.01 | 857.76 | 1,149.23 | 2,230.00 |
| 81 | Other Services (excluding Public Administration) | 2,117 | 2,261 | 6.80\% | -2.84\% | 90.48 | (150.59) | 204.11 | 144.00 |
| 92 | Public Administration | 1,750 | 2,429 | 38.80\% | 10.01\% | 74.79 | 100.44 | 503.76 | 679.00 |
|  | Total Employment | 69,803 | 85,935 | 23.11\% | 4.27\% | 2,983.34 | $(1,088.89)$ | 14,237.55 | 16,132.00 |
| Percentages |  |  |  |  |  | 18.49\% | -6.75\% | 88.26\% | 100.00\% |

During 2004-2014 period, Shelby County increased its number of jobs by $23.11 \%$ vs $4.27 \%$ for Alabama. Shift-share analysis components of Shelby County's employment gain include: $18.5 \%$ due to the national effect, $-7 \%$ due to the industry mix effect, and $88 \%$ due to Shelby County's competitive effect. During 2004-2014 period, Shelby County had a competitive advantage over Alabama in several sectors including Finance and Insurance. Overall, regional employment growth is 16,132 jobs.

## Summary findings of economic analysis

Shelby County is a very affluent area with a very high median household income. It is a destination for the highest earners in Alabama to settle in, which is seen by the large amount of college-educated residents, the number of professional white-collar jobs, the number of single-family homes, and the strong education. The economy has mostly stabilized with the population.

Most of the affluent residents are concentrated near the highways and the major cities. The outskirts are very sparsely populated and earn less income on average. There is still a lot of potential for growth in this region.

Finances and management are the two biggest industries in Shelby County and act as the main economic drivers. Continued economic growth depends largely on these two industries, though the trends indicate that because their growth has stabilized, the area likely will not experience much change unless they plan differently.


[^0]:    Source: LEHD

